

suggested also contact utility companies. The Board also noted there is an emergency banner that can be used on the new Town's website when necessary.

MINUTES

Dave Adams made a motion to approve the November 25, 2014 minutes as written, seconded by Alex Weinhagen. Motion passed: 2-0.

ACCOUNTS PAYABLE & PAYROLL WARRANTS

The Board approved the accounts payable and payroll warrants.

BOVE PROPERTY – NATURAL RESOURCE INVENTORY

The Board tabled this item until the December 18th meeting.

PERSONNEL POLICY

The Board tabled this item until the January 8th meeting.

SPILLER PROPERTY

The Board received three quotes to abatement the asbestos in the Spiller house so it can be demolished. The quotes range between \$10,831 and \$17,680. In addition to the quotes, Clay Point Associates will help facilitate and monitor the project for an additional \$2,837. The Board noted that we do not have these funds budgeted. They will use the least expensive quote to budget for FY'15.

DISABILITY INSURANCE

The Town has been advised that Lincoln Financial cannot provide a quote based on the benefit periods and amounts requested. It was noted that if the Town changes the current policies it will lose the "grandfather" status of 13 weeks and have to go to 26 weeks for its short term disability policy. The Board would like to clarify the 13 weeks as it didn't seem to match up with the long term disability policy.

UNEMPLOYMENT CLAIM

A former employee who filed an unemployment claim plans to appeal the claim because it was denied. It is believed that the Town would have to play the claim if it is granted because the Town is self-insured however this has not been confirmed. The Board feels that the employee should not be eligible for unemployment because he retired voluntarily.

FY'16 BUDGET WORKSHOP

The Board reviewed and began tweaking the draft budget. They would like the Listers to provide them with a preliminary Grand List figure. The Board will discuss the budget more at their December 18th meeting.

ADJOURN

The meeting adjourned at 9:03 p.m.

Respectfully Submitted,

Alex Weinhagen, Vice Chair
Selectboard

Nanette Rogers
Town Administrator

TOWN OF WESTFORD
SELECTBOARD MEETING
GUEST LIST

Date: December 11, 2014

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