

often has a lot of bulky non-metal items dumped there which is a lot of extra work for the road crew to dispose of. He would love to set two dates ahead of time so that residents can be aware and make use of the bulky item dumpsters. Julia asked John if it would be helpful to have a FPF post to remind people that the Metal Dumpster is for Metal Only. He agreed it would be, but also thinks that if people are not aware of that he would be surprised since there is signage all over and despite this, they still dump non-metal items. Julia contemplated notifying residents of a possible fee and the security camera to hold people accountable. Bill was curious if during a bulky item dumpster day if the dumpster filled up completely what would happen since the contract does not state what size dumpster would be used. Nanette was thinking there would be a spring and fall dumpster, she also wanted to address that she does not think the Rover waste removal is coming this year. John suggested a 30-yard dumpster since that is what is provided during Green Up Day.

Allison made a motion to approve the contract for 2020 Solid Waste. Bill 2nd. Motion passed 3-0.

CHITTENDEN COUNTY SHERIFF CONTRACT FOR SERVICES

The Selectboard went over the contract for the Chittenden County Sheriff service. They wondered how Covid might have changed the statistics from the Sheriff. Bill made a motion to approve the contract, Allison 2nd. Motion passed 3-0.

CCRPC APPOINTMENTS (REPRESENTATIVE AND TAC)

Our representative and our Tac representative need to be appointed every other year. Allison is the current rep and John is the current TAC. Julia made a motion to appoint John to the TAC, Bill made a motion to appoint John to the TAC, Allison 2nd. Motion passed 3-0. Bill motioned to approve Allison as Rep, Julia 2nd. Motion passed 3-0.

RESIGNATION FROM DEVELOPMENTAL REVIEW BOARD

Wayne Brown put in his resignation from the DRB, Bill made a motion to approve and does so sadly because he really enjoys Wayne on the board as he brought a calm and sense to the board, Bill will miss him. Allison 2nd. Motion passed 3-0.

FOLLOW UP – EMPLOYEE HEALTH INSURANCE 2021

Allison had put together an informative spread sheet for the board. In terms of staffing and population its hard to compare us to other Chittenden County towns so Allison tried to find other nearby towns in other counties of similar size and budget to help us compare.

When she looks at the town's insurance a few things jump out to her: one is that we offer 100% for individuals and nothing for dependents and the opt out is large. When she distills it down to mostly places that are bigger than Westford and have the same size budget, we paid the most in opt out costs out of everybody, but we don't contribute to anything other than individual and it is getting more normal for employers to contribute towards dependents. With the comparisons she notices that 1/3rd do not contribute to dependents but the other 6 contribute the entire amount towards dependents. We need to have a conversation where we want to be on this. She is happy we have dental and vision. She thinks that is easy to offer and both are inexpensive. For her this is merely a starting place for conversation on what we are willing to do.

Julia asked if VLCT ever does a salary survey? Allison confirmed that they do, but it is often hard to compare apples to apple, but we can get a median from similar size, similar budgeted

town. It is good to have a reflective look at average salary for positions and check to make sure we are up to par and it is something to think about in the fall.

Bill asked Allison if she has any grasp on what covering dependents would cost. Allison said it depends on how many plans include it. If we are interested in looking at that as an option, she would be able to pull that info from MVP which is what we use, to see what we would charge. Part of her thinks it would be expensive, but it is more the norm these days. Bill is worried just a little bit about somebody having the opt out in the pocket and to pull that out from under them and to have them renegotiate. Allison thinks that that would mean they would need to make sure hourly rates are where they need to be before that happens and then phasing it out slowly. She is not a fan of grandfathering in benefits so that benefits differ across employees.

Bill was curious how much of this conversation should be in executive session. Allison clarified that they are not speaking about anybody individual so there is no personnel involved thus it would not require executive session. Allison will just continue to add comparative information to the spread sheet.

LIBRARY REQUEST TO USE THE TOWN COMMON

Allison made a motion to allow Bree to use the common for story time and gave thanks to Mark Drapa for the Town Wide Westford Common Wi-Fi project, Bill 2nd. Motion passed 3-0. Nanette will send the mowing folks about the request from Bree's email about not mowing during story time.

SUMMER CONCERTS OF THE COMMON

Due to the new lifted Covid Restriction that allows gatherings of 150 people outside and 75 inside, it seems concerts will be able to happen in July. Allison made a motion to allow concerts on the common until the executive order changes, Bill 2nd, motion passed 3-0.

CORRESPONDENCE

Nanette got an email from CSWD that Michelle DaVia resign from her position as a Representative so Westford will have to find a new Rep. Allison thanked Michelle.

Bill wondered what had happened at the end of Covey Road. It was a car for the resident at the top of the hill and they are not normally home, but due to Covid it was there and made trash pick-up difficult for Myers. They will make sure it is moved for trash days.

COMMUNICATION

Julia will post a FPF post about the metal dumpster.

FY'20 BUDGET STATUS REPORT

Greg Barrows, Treasurer, went over the FY'20 budget status report.

ACCOUNTS PAYABLE & PAYROLL WARRANTS

Greg went over the accounts Payable; Julia will come in the sign the payroll warrants.

EXECUTIVE SESSION

Executive session 8:04. Allison made a motion to discuss personnel issues. Bill 2nd. Motion passed 3-0. No action taken.

Selectboard Meeting
June 25, 2020
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ADJOURN

The meeting adjourned at 8:36 p.m.

Respectfully Submitted,

Julia Andrews, Chair
Selectboard

Callie Hamdy
Assistant Town Clerk

**TOWN OF WESTFORD HIGHWAY DEPT.
ROAD SCHEDULE
June 12, 2020 – June 25, 2020**

Work to be done

- Grade roads.
- Continue with FEMA work.
- Start ditching project on Old Stage Rd.
- Finish the roadside mowing.

Work completed

- Replace 3 culverts on Pettingill Rd.
- Cleaned around the guardrails on Old # 11 Rd.
- Added gravel to sections of Old # 11 Rd.
- Finished ditching on Rogers Rd.
- Worked on FEMA paperwork.